

THE EDUCATOR

Newsletter of the Arlington Teachers' Association

VOLUME 14, ISSUE VII

Looking Back and Moving Forward

INSIDE THIS ISSUE:

Welfare Trust 2 The trustees have made changes to dental and dependent coverage.

Fix Tier 6 ATA members attended a rally on the Walkway. 3

8

- Recognition Dinner Retirees and tenure recipients are honored at the annual event.
- What's Going On? 6 Member accomplishments are highlighted.

Retiree Author Angela Calabrese gives advice to aspiring authors.

Calendar and Announcements Sitting down to work on this newsletter, I couldn't decide what to write about on the front page, so I took a look back at past June headlines. We've been through a lot!

In June 2011, "A Year Of Changes Comes To An End" reflected on the introduction of PLCs, APPR, and even the tax cap. In June 2013 we rallied in Albany against Race To the Top and the standardized testing industry. June 2014 brought the closing of AMS. June 2016's headline was "Relaxation, Recuperation, Registration", as the new protocols for maintaining certification were starting that July.

Finally, in June 2017, the headline was "A Year Of Relative Calm Comes To An End". We had a new contract without protracted negotiations, and even the same superintendent for a few years in a row. But then in 2018's "Survey Says", the district's first engagement survey and the lack of trust and respect between buildings and CAO were discussed. (That one got

It's been a pretty good year, hasn't it? Despite the tumult in the country, and the world, at Arlington, there's a sense of hope for the future of our district.

me a very displeased email from the superintendent.)

Fast forward through the COVID years and a few more superintendents (not to mention a survey of our own in 2023), and here we are. It's been a pretty good year, hasn't it? Despite the tumult in the country and the world, at Arlington, there's a sense of hope for the future of our district.

The main reason for that is that we're always there for each other. At last night's recognition dinner several retirees reflected on how their colleagues have been a family

JUNE 2025

to them. We have stuck together through all of the changes described here (and many more), and, now, we also have leadership at CAO who seem to respect and value us.

As we head into summer break, we will take

much-needed time to relax and recuperate. Yes, next September will again bring the hecticness of a life in education, but there is reason to be hopeful that we have entered an era of good feelings at Arlington.

Have a good summer! -Sam Falk, ATA Communications Chair









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PAGE 2



Last month's winner, selected at random from among the correct responses received, was **Rayna Denning** from JDWR. She correctly identified **1967** as the year the name "Memorial Day" was officially adopted for the federal holiday in May.

Be sure to look for the next trivia challenge in September and you could win ATA gear too!

Welfare Trustees Update Coverage

The Welfare Trust Trustees recently met and voted on the following changes:

Changes to Dental Provider Network

Effective July 1, 2025, Dental Arts of the Hudson Valley will no longer be a Preferred Provider Organization (PPO) dentist for the Welfare Trust.

Members can still receive dental care at this practice, but the payment process will change. Members will pay for services at the time of treatment and then submit receipts for reimbursement according to our Fee Schedule rates. Reimbursement payments will be made directly to the member. Those who wish to switch dentists can find our Provider List at arlingtonteachers.com (on the Links & Forms page).

This change was made to ensure the financial sustainability of the Welfare Trust after several reports of overbilling and concerning patterns of billing were discovered. As a self-funded organization, we must carefully manage costs to protect benefits for <u>all</u> members.

The Trustees are also reviewing billing patterns from other high-cost providers to ensure responsible stewardship of Welfare Trust resources.

New Age Limits for Dependent Coverage

All child dependents enrolled in COBRA will now lose coverage on the last day of the month they turn 26 years old. Student dependents of active members will also now have coverage until age 26 (previously 25).

This aligns with Affordable Care Act standards and provides consistency across all dependent coverage policies. Current COBRA members affected by this change will receive individual notices. Surviving spouses of deceased members who receive COBRA benefits will not be impacted by this change.

For questions, contact Bob Maier or Cait Quinn at the ATA Office (845-454-7002 or <u>ata4547002@aol.com</u>). The Trustees remain committed to maintaining sustainable, quality benefits for all members.

Office Beautification Help Needed

If you would like to help out with maintaining the landscaping at the ATA office, please consider joining me on the second Saturday of each month. Weather permitting, we will meet at 8 am and work for two hours. Tasks may include weeding, mulching, pruning, and planting. Please dress accordingly and bring gloves. Thank you for your consideration.



-Nancy Thomas (OPS)

Scan to sign up

VOLUME 14, ISSUE VII

Fix Tier Six!



The New York State Teachers' Retirement System and the New York State and Local Retirement System, which represents most school-related professionals, has six retirement tiers. Your tier membership is based on your hiring date. If you were hired on or after April 1, 2012, you're in Tier 6. Tier 6 requires public employees to work until age 63, up to 40 years, in order to retire without penalty. Through NYSUT's advocacy, in 2024 the number of years required to vest in the pension system for Tier 6 members was reduced from 10 years to five years — the same amount required for Tier 4. As a result of that, more than 85,000 Tier 6 members became vested.

The fight continues. As part of their campaign to Fix Tier 6, NYSUT organized rallies across the state on the sixth of each month, the last one being on 6/6 at the Walkway Over the Hudson. Despite a delayed start due to a strong thunderstorm, more than 500 union members from the Hudson Valley marched across the bridge from both sides and met in the middle to hear inspirational speeches from local union members, NYSUT President Melinda Person, and members of the NY State government who support the cause.

PAGE 4 Retirees Say Goodbye

The ATA's annual recognition dinner was held on Friday, June 13, at Christos in Poughkeepsie. This year's retirees and tenure recipients were honored with heartfelt speeches, dinner, and dancing. Many more photos of the event can be found at www.arlingtonteachers.com.



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Congratulations To the 2025 ATA Retirees!

Barbara Amyotte - TRP Laura Bryant – LMS Kimberly Conn – LMS Elizabeth Coppola – JDWR Lisa Greco – AHS Rhonda Griffin-Brickhouse – OPS Richard Jackob – UVMS Gwen Moschetto – VF Mark Neustadt – AHS

Edward O'Connor – UVMS Lisa Otis – VF Luisa Paone – UVMS Lisa Peterson – AHS Jayne Pugnali - OPS Eloise Samson – LMS Gerard Sheedy – AHS Elaine Tellerday – TRP Janet Will – VF

PAGE 6

2024 — 2025 **ATA Officers**

President
Bob Maier
Elementary Vice President
Nicolle McMorris
Secondary Vice President
Greg Nieman
Vice President For Membership
Steve Hertzog
Treasurer
Dave Cordella
Chief Negotiator
Robert McHugh
PR Committee Chair
Kristine Jackson
Community Action Chairs
Brendan Lawlor
Bill Mueller
Communications Chair
Sam Falk

Senior Building Representatives

ASM — A'Rehema Leach BES — Christie Boydston VFES— Alison Durkin OPS — Christene Way Traver — Diana Judge JDWR—Barbara Mackey TIS — Heather Blatz LMS — Bill Mueller UVMS — Jim DeBonis AHS — John Filor AHS — Theresa Daleo-Stock

What's Going On?

"What's Going on" is a monthly feature of The Educator. It highlights noteworthy accomplishments by ATA members. Do you know of a colleague who deserves recognition? Let The Educator know by emailing sfalk@acsdny.org. We can't know what's going on at all of your schools without your help!

Congratulations to the following ATA members for their contributions to the Arlington community and beyond.

Arlington High School

Social studies teacher Kathy Bellino recently received the Westchester Lower Hudson Valley Council for the Social Studies (WLHCSS) Outstanding Social Studies Supervisor Award. She was recognized in a ceremony on May 21 at Reid Castle on Manhattanville College's campus.

Social studies teacher Noxon— Lynette Battle Jim Lillis is working on building sets for two theater companies this spring. What the Constitution Means To Me opens on July 5 at the Rivertowns Playhouse in Irvington, and She's Nor-Male, A Transgender Odyssey, will be performed in Asbury Park on June 19.

> School psychologist Mary Beth Neils is an AFAA-certified personal trainer and instructor. She will be leading a summer boot camp at the Town Center Park in



Titusville Intermediate

This June, music teacher Matthew Zydel was added to the Iroquois High School Music Hall of Fame. Zydel's alma mater created the award in 2016 to highlight the accomplishments of Iroquois alumni who have gone on to successful careers in the field of music and display positive citizenship and quality of character.

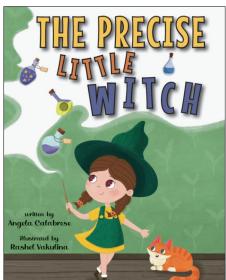
Beekman on Tuesday and Thursday mornings from up for the 7 or 8am session, contact Neils at fitpsych50@gmail.com. The cost is \$99. She will also be running classes through Arlington's continuing education program. More information about those is at arlingtonschools.revtrak.net.

Beekman Elementary

First grade special July 1 through 24. To sign education teacher Megan Kane, 3rd grade teacher Rachel Shields, and 4th grade special education teacher Anya Tomaseski took their Girls On the Run club members to compete at the Girls On the Run 5K race at the Legoland New York Resort in Goshen on June 8.

Retiree Author Offers Advice

Although AMS reading teacher Angela Calabrese has been retired since 2014, her students are still on her mind. Thinking about how it was often difficult to find books to captivate her reluctant readers, Calabrese decided to write her own stories. *Year of the Meatball*, her debut middle grade novel, launched in February of this year, and her first picture book, *The Precise Little Witch*, will be released in August.





The road to being a published author was no easy task, taking hours of research and a careful study of the market. Calabrese offers the following advice to aspiring children's writers:

- Read LOTS of books in the genre you're writing in, be it picture books, middle grade novels or early readers.
- Attend writer's conferences. Oftentimes, there are submission opportunities from the editors if you were an attendee, even if you don't have an agent. CWHV (Children's Writers of the Hudson Valley) is our local writer's group that organizes wonderful conferences every year. The next one will be held on November 8. They'll be posting details soon at www.cwhv.org.
- Join SCBWI (Society of Children's Book Writers and Illustrators). They are an organization that helps novice and seasoned writers improve their craft and network with other creatives. More information is at www.scbwi.org.
- Learn early on that rejections are a part of your writing journey. I could have wallpapered my family room with the amount of rejections I've received. If an agent or editor gives you some constructive feedback, that's considered gold. Consider their suggestions and if they resonate with you, revise accordingly.
- When your book is ready to find a home, study each publishing house's guidelines and follow them exactly. If they don't accept unagented



Photo courtesy of Angela Calabrese

2014 ATA retiree Angela Calabrese recently became a published author.

submissions, don't send your story unless you have an agent. Try to find an acquiring editor there and personalize your query letter to them (a query letter is a concise letter used by writers to pitch their book). If they only want to see the first five pages of your middle grade novel, don't send them 10. Show you are professional and capable of following instructions accurately.

 Don't give up. The kidlit world is a subjective industry. If you decided to call it quits after sending your story out to 49 places, who knows if the 50th one would have said YES?

Calabrese is exited to be visiting classrooms in the fall to talk about her books: "Don't be surprised if you see me roaming your school's hallway sporting a baseball cap or witch's hat!" More information about Calabrese and her books can be found at www.angelacalabrese.com.

Dates to Remember JUNE 24th—Last Day of Class (Half Day), Elementary Schools Board of Education Meeting, 7 p.m., CAO 25th—Last Day of Class (Half Day), Middle Schools 26th—Last Day of School 27th—High School Graduation, Heritage Financial Park, 7 p.m. 28th—Rain date—High School Graduation, Heritage Financial Park, 7 p.m. ULY 8th—Board of Education Reorganization Meeting, 5 p.m., CAO 2025-2026 EXECUTIVE COUNCIL SCHEDULE September 16 October 21 November 18 December (no meeting) January 20 February 24 March 17 April 21 May 19 June 16

Announcements

Thank you to the Communications Committee members in each building who helped to spread good news about what ATA members do! Your efforts help to make this big district more connected.

Like us on Facebook or Twitter or check out www.arlingtonteachers.com for forms, photos, calendars, and more. Anyone interested in learning more about National Board Certification should reach out to Stefanie Rice or Colleen Napora at AHS. They will be running a monthly candidate support group.

Summer Hours

The ATA officers are still there for members over the summer. While the office will not be physically open, President Bob Maier checks the ATA's email and voicemail a few times a week in July and August. Messages can be left at 845-454-7002 or ata4547002@aol.com.